

Annual Supply Chain Debate 2026

Our Speakers

Grace Smith, UKI&N Supply Chain Director



Grace is an accomplished senior executive with over 15 years of end-to-end leadership experience in Supply Chain and Manufacturing. Her leadership philosophy is encapsulated in the principle, "make it simple, make it happen," which guides her approach to navigating complexity and driving execution.

Recognized for her high energy and possibility mindset, Grace excels at fostering operational excellence and leading high-performing teams. She is a strong proponent of digital innovation and effectively influences at shopfloor as well as board level to deliver measurable impact across service, cost, and sustainability.



Joanne Moore, Customer Service & Logistics Director



Joanne is a Customer Service & Logistics Director with extensive experience building reliable, competitive logistics operations in complex FMCG environments.

She has led large-scale teams with a strong focus on safety, quality, service, and cost control.

Joanne brings deep expertise in 3PL partnerships, future supply chain strategy, SAP implementation, and change management, and is known for bringing people together to align customer needs with long-term business objectives and operational excellence.



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Gavin Chappell, VP Supply Chain, Food & GM



Gavin is currently Vice President of Supply Chain at ASDA responsible for Food & General Merchandise having rejoined ASDA in 2025

Prior to this he was Chief Operations Officer at Bensons for Beds responsible for Manufacturing, Supply Chain, Distribution and Customer Services. Previously Gavin has held the roles of Group Manufacturing & Supply Chain Director, Supply Chain & Merchandise Planning Director and Supply Chain Director at Holland & Barrett, Dunelm, Asda and Boots respectively.

Previous to working in supply chain management roles he was a Partner in Accenture's Supply Chain practice, consulting across many sectors / countries for over 13 years.

He is a seasoned supply chain professional with over 30 years of experience in both line management and consultancy and focuses on driving transformational change projects in the retail sector.



Sarah Payne, Head of Operations



Sarah Payne is the Head of Operations for John Lewis & Partners, and a leader in large-scale supply chain and logistics transformation. She has been responsible for the design and implementation of strategic, sustainable, and resilient end-to-end network optimisation programmes, always with a customer first mindset

Sarah has built her career across a number of major UK organisations in both supply chain and finance leadership roles. Prior to rejoining John Lewis, she held senior positions at Jaguar Land Rover, as Head of Central Logistics Operations, and has also worked for Royal Mail, Parcelforce and BP Oil.

With a strong track record in network optimisation, cost-to-serve improvement and end-to-end supply chain transformation, Sarah combines strategic thinking with a practical, delivery-focused approach.

She is a Chartered Fellow of the Chartered Institute of Management Accountants (FCMA) and a Fellow of the Chartered Institute of Logistics and Transport (FCILT), and holds an MBA from Henley Business School.



Fabian Koehler, Deputy Group CEO



Fabian Koehler is Deputy Group Chief Executive Officer of Culina Group, with more than 20 years of international experience in transport, freight forwarding and third-party logistics.

Before joining Culina Group, Fabian spent 19 years with Kuehne + Nagel in senior leadership roles across road logistics and integrated transport systems. His background spans domestic and international freight, European groupage networks, cross-border road transport, and complex multimodal supply chains.

As Senior Vice President Road Logistics Europe, he led over 9,000 specialists across 32 countries, with earlier roles in Germany, Brazil, Eastern Europe, and the Middle East & Africa.

Today, Fabian serves as Deputy Group CEO under Group CEO Liam McElroy, with responsibility for the Group's strategy and transformation agenda, commercial activity, communications, and marketing.

He also holds direct leadership responsibility for several Culina Group businesses, including The Pallet Network, the Group's continental European operations, and Culina Event Services



Chris Clowes, Executive Director



Chris is an internationally experienced and customer-focused consultant, based in Austria, with deep expertise across supply chain, logistics and operational transformation. He has led and delivered numerous transformation and change management programmes across a range of sectors including 3PL, FMCG, pharmaceutical, retail and homecare.

Most recently, Chris served as Managing Director of a UK-based 3PL, giving him first-hand operational leadership experience alongside his consultancy background.

Earlier in his career, he held senior roles within organisations such as Coca-Cola, Costa Coffee and Walgreens Boots Alliance, where he developed extensive experience in large, multi-national supply chains.

At SCALA, Chris plays a key role in shaping and delivering the firm's European consultancy offering. He facilitates SCALA's 3PL Best Practice Forum, bringing together senior industry leaders to share insight and challenge thinking, and works closely with clients to design and implement practical, evidence-based supply chain solutions.